Dr. B. B. HEGDE FIRST GRADE COLLEGE, KUNDAPURA

DEPARTMENT OF COMMERCE

NORMS FOR MINI RESEARCH PROJECT

NOTICE, Date: 20/12/2021

1. Area of topics can be selected for research works are Business - Production/Marketing/ Human Resources/Financial Management/Entrepreneurship Development etc.
2. The research work is designed to inculcate research habits among the students & make them to study in the core areas by conducting surveys, case studies etc.
3. The research work is conducted by the final year B.Com students in V Semester.
4. A project team consist of 4 to 5 students as decided by the Department.
5. A team can go for survey only twice or as decided by the Guide by getting prior permission from the concerned Authorities, preferably on Saturdays only.
6. The teams should meet the guides from time to time during the course of project work.
7. The teams must submit the projects on or before the prescribed date fixed by the department.
8. The students must attend viva on the dates fixed by the department.
9. The students must prepare PPT for presentation during the viva voce.
10. The students' performance will be considered for internal assessment marks during the Fifth semester B.Com.

Survey Permission:

The students are allowed to go for surveys only after getting prior permission from the Guide/Mentor/HOD and the permission details should be recorded in the Register maintained by the Coordinator in the Department of Commerce.

Principal

Principal
B.B. Hegde First Grade College
Kundapura -576201

HOD

Coordinator

Sl. No	Class & Section	Room No.	Signature
1	III B.Com 'A'	106	
2	III B.Com 'B'	107	
3	III B.Com 'C'	105	Asha Shetty

Dr. B. B. HEGDE FIRST GRADE COLLEGE, KUNDAPURA

DEPARTMENT OF COMMERCE

ELIGIBILITY FOR MINI RESEARCH PROJECT

Notice, Date: 20/12/2021

1. The students should not have any attendance shortage in the previous four semesters.
2. The students should be ready to work under the guidance of a guide allotted by the College.
3. The students should be very punctual in field work & report writing.
4. The students must submit the final report on or before the prescribed date given by the department.
5. The students should prepare the present the report by using PPT & must attend Viva Voce without fail.

Principal

Principal
B. Hegde First Grade College
Kundapura -576201

HOD

Coordinator

Sl. No	Class & Section	Room No.	Signature
1	III B.Com 'A'	106	
2	III B.Com 'B'	107	
3	III B.Com 'C'	105	

Dr.B.B.Hegde First Grade College,Kundapura

Department of Commerce

Mini Research Project 2021-2022

SUBMISSION REPORT

SL.NO	GUIDE NAME	DATE OF SUBMISSION	SIGNATURE OF THE GUIDE
1.	Mrs. Swasthi R. Shetty	10/03/22	
2.	Mrs. Nanda Rai	24/02/22	
3.	Mrs. Swasthi R. Shetty	08/03/22	
4.	Mr. Rakshith Rao	05/03/22	
5.	Mrs. Jyothi Mogaveera	05/03/22	
6.	Mr. Yogesh	24/03/22	
7.	Mr. Rajesh Shetty.	24/03/22	
8.	Mrs. Preethi Hegde.	24/02/22	
9.	Mr. Hareesha B.	17/02/22	
10.	Mrs. Nanda Rai	17/02/22	

1.
2.
CO-ORDINATORS

Dr.B.B.Hegde First Grade College,Kundapura

Department of Commerce

Mini Research Project 2021-2022

SCHEDULE FOR VIVA VOCE

SL.NO	GUIDE NAME	DATE	SIGNATURE
1.	Mrs. Swasthi R. Shetty	25/03/22	
2.	Mrs. Nanda Rai	25/03/22	
3.	Mrs. Swasthi R. Shetty	25/03/22	
4.	Mr. Rakshith Rao	25/03/22	
5.	Mrs. Jyothi Mogaveera	25/03/22	
6.	Mr. Yogeesh	25/03/22	
7.	Mr. Rajesh Shetty	25/03/22	
8.	Mrs. Preethi Hegde	25/03/22	
9.	Mr. Harcesha B	25/03/22	
10.	Ms. Nanda Rai	25/03/22	

CO-ORDINATORS 1. Yogesh
2. (Malathi)

Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201

DR.B.B.HEGDE FIRST GRADE COLLEGE,KUNDAPURA

Department of Commerce

Mini Research Project 2021-2022

SUBMISSION REPORT

SL.NO	NAME	DATE OF SUBMISSION	SIGNATURE OF THE STUDENT
1.	Kaushik	10/03/2022.	Ka
	Ganesha		Ganesha
	Pradeep		Pradeep
	Prathvi		Prathvi
	Prashantha		
2.	Akshatha	24/02/2022	
	Nisha		Nisha
	Bhumika		Bhumika
	Divya		

	Raksha		
3.	Roshan	08/03/2022	
	Adarsha shetty		
	Samartha		
	Shashanka		
4.	Sudarshana	5/03/2022	
	Shabareesh. M.		
	Subramanya		
	Sujan		
	Manikanta		
5.	Deekshitha	5-3-22	
	Ananya.C		
	Nithitha		
	~~Asha~~ Anusha Poojary		
6.	Nethravathi.A	24/02/2022	Nethravathi.A
	Swathi Shetty		
	Vinushree Ganapathi Hegde		

	Nishmitha		Nishmitha
	Panchami		Panchami
7.	Mahamed Shahil	24/2/2022	Shahil
	Afid. g		Afid.
	Glen D'souza		Glen D'souza
	Khalifa Mohammed Shayif		Shayif
	Mohammed. Saheem		Saheem
8.	Akshayathi Namratha Shetty	24/2/2022	Shetty
	Pragati Shetty		
	Priya S. Kotian		Kotian
	Tanzila		Tanzila
	Varshini. Shetty		
9.	Ashwini	17/02/2022.	
	Sanidhi		
	Bhoomika		Bshetty
	Akshatha		
10.	Vidya	17/02/2022	Vidya

	Supritha		
	Nagarathna		Nagarathna
	Rushmitha		

CO-ORDINATOR

Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201

Dr.B.B.Hegde First Grade College,Kundapura

Department of Commerce

VIVA-VOCE for Mini Research Project 2021-2022

SCORE SHEET

Venue: AUDITORIUM

Date: 25/3/2022

Sl.No.	Guide Name	Student Name	Roll No	Class & Section	Criteria for marks allotment (out of 10 each)					
					Project design & quality	presentation	Data Analysis Interpretation	Creativity	Interaction	Total
01	Ms. Sushmitha	Meghana.M. Naik	4325	III Bcom 'A'	08	07	09	08	07	39
02		Shwetha Shetty	4347	"	08	07	09	08	07	39
03		Anusha . R	4309	"	08	07	09	08	07	39
04		Nikitha. R	4329	"	08	07	09	08	07	39
05		Shwetha	4346	"	08	07	09	08	07	39
06		Pavithra Shetty	4529	"	08	07	09	08	07	39

02	Mr Satish R	Nethravathi	4328	II Bcom 'A'	08	08	08	08	08	40
		Shreya	4345	"	08	08	08	08	08	40
		Divya	4315	"	08	08	08	08	08	40
		Pooja	4334	"	08	08	08	08	08	40
		Shrinidhi	4360	"	08	08	08	08	08	40
03	Yogesh	Sushma	4353	III Bcom 'A'	09	09	08	08	09	43
		Gayathri	4317	"	08	08	08	08	08	40
		Anvitha	4310	"	08	08	08	08	08	40
		Akhila	4303	"	07	07	08	08	07	37
		Vaishali	4354	"	08	08	08	08	08	40
		Akshatha	4305	"	08	08	08	08	08	40
04	Asha	Karthikeya	4320	III Bcom 'A'	08	08	08	07	07	38
		Prashanth	4358	"	08	08	08	07	07	38
		Manjunath	4324	"	08	08	08	07	07	38

		Sourabh	4348	"	08	08	08	07	07	38
		L.S. Manjunath	4323	"	08	08	08	07	07	38
05	Malathi	Rashmitha	4436 III BcomB	II BcomB	08	09	08	08	08	41
		Bhagyashree	4408 "	"	08	09	08	08	08	40
		Pallavi	4425 "	"	08	09	08	08	08	41
		Sinchana	4448	"	08	09	08	08	08	41
06	Asha	Nithin	4423	III BcomB	08	07	08	08	08	38
		Yogesh	4457	"	08	07	08	08	08	39
		Sathish	4441	"	08	07	08	08	08	39
		Karthik	4414	"	08	07	08	08	08	39
07	Hareesh	Bhagyashree	4407	III BcomB	08	08	08	08	08	40
		Laveena	4416	"	08	08	08	08	08	40
		Supreetha	4463	"	08	08	08	08	08	40

08	Veena Bhat	Shramika	4544	III Bom'c'	08	08	08	08	09	41
		Samruddhi	4539	"	08	08	08	08	09	41
		Shilpa	4361	"	08	08	08	08	09	41
		Raniya	4537	"	08	09	08	08	09	41
		Keerthana	4512	"	08	08	08	08	09	41
		Shilpa shetty	4543	"	08	08	08	08	09	41
09	Sudhakara	Darshan B	4557	III Bom'c'	08	08	08	08	08	40
		Shashank	4541	"	08	08	08	08	08	40
		Nithish	4526	"	08	08	08	08	08	40
		A. Shabab	4501	"	08	08	08	08	08	40
		Karthik	4510	"	08	08	08	08	08	40

1.
2.
CO-ORDINATORS

Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201

Dr.B.B.Hegde First Grade College,Kundapura

Department of Commerce

Mini Research Project 2021-2022

SCHEDULE FOR VIVA VOCE

SL.NO	GUIDE NAME	DATE	SIGNATURE
1.	Mrs. Aritha Correa	25.03.2022	
2.	Ms. Malathi	25.03.2022	
3.	Mr. Shivaraj	25.03.2022	
4.	Mrs. Nisha Shetty	25.03.2022	
5.	Mrs. Nisha Shetty	25.03.2022	
6.	Mrs. Poorthrishree	25.03.2022	
7.	Mr. Sathish Shetty	25.03.2022	
8.	Mr. Sathish Shetty	25.03.2022	
9.	Ms. Dhanashree	25.03.2022	

1.
2.

CO-ORDINATORS

Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201

Dr.B.B.Hegde First Grade College,Kundapura

Department of Commerce

Mini Research Project 2021-2022

SUBMISSION REPORT

SL.NO	GUIDE NAME	DATE OF SUBMISSION	SIGNATURE OF THE GUIDE
1	Mrs. Avitha Correa	22.03.2022	
2.	Ms. Malathi	21.03.2022	
3.	Mr. Shinaraj	22.03.2022	
4.	Mrs. Nisha Shetty	22.03.2022	
5.	Mrs. Nisha Shetty	22.03.2022	
6.	Mrs. Poorthvishree	21.03.2022	
7.	Mr. Sathish Shetty	21.03.2022	
8.	Mr. Sathish Shetty	22.03.2022	
9.	Ms. Dhanashree	21.03.2022	

1.
2.
CO-ORDINATORS

Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201

DATE	NAME	PURPOSE	TIME OUT	TIME IN	SIGNATURE (STUDENTS)	SIGNATURE (GUIDE)	SIGNATURE (CO-ORDINATORS)
18/01/2022	Kushyun. J Akshatha Ajalika Bhoomika. B.S Mukhesh Sanjiva	To Collect information	10:30am	2.55PM			
18/01/2022	Pradeeksha Shetty Manish Shetty Rohan Kothari Sumanth N. Sanjay Kumar	To Collect information	10:55am	2.00 PM			
20/01/2022	Akshatha Sannidhi Ashwini Bhoomika	To Collect information	9.45 a.m.	3:00PM			
25/01/2022	Supritha Vidya Nagarathna Rushmitha	To collect information	9.45 am	3:00 PM			
25/01/2022	Rashmitha Sinchana Pallavi Bhagyashree	To collect information	9:45am	2.50pm			
20/01/2022	Karthikeya Manjunath Soumabh Prashanth L.S. Manjunath	To Collect information	10.00 AM	3.00 PM			

20/1/2022	Koushik A Ganesha Prashantha Pradeep Prathvi	To collect information	11:00 Pm	3:45 P.M	Koushik A Ganesha Pradeep		
21/01/2022 and 22/1/2022 (afternoon)	meghana m naik Shwetha Shetty Anusha R Nikhitha R Shwetha Pavithra Shetty	To ~~collect~~ collect information	10:00 Am	10 a P.m	Meghana Shwetha Anusha R Pavithra		
21-01-2022 and	Chaithra Shwetha Poornima Sinchana	To collect information	10:00Am	to 2.50pm	Chaitha		
21-01-2022	Nisha Bangera Rishal Buthello Poorna Poornima	To collect information	10:00Am	to 2:50Pm	Nisha Rishal Poorna		
21-1-2022	Shilpa Raniya Salom Samruddhi shetty Shilpa shetty Keerthana Shamika .K	To collect information	10:25 AM	to 3:45PM	Shilpa shetty		
21/1/2022	Ganesh shetty Darshan Amogh Kishan Sudarshan Neelakanta	To collect information	10:25 AM	to 3:45Pm	Neelakanta		

DATE	NAME	PURPOSE	TIME OUT	TIME IN	SIGNATURE (STUDENTS)	SIGNATURE (GUIDE)	SIGNATURE (CO-ORDINATOR)
21/01/22	Rohan.M K.Ashish Sunil.M Prasanna	collect / Information	10:50		Rohan K.Ashish Sunil P.J.	21/01/22	
24/01/2002	Pooja.M.B Supritha Panchami Nagaathna	To collect Information	03:00		Pooja.M.B. Supritha Nagaathna		
22/01/2022	Darshan. Bhandary Karthik Nithish Shabab	To Collect Information	11.15		Darshan Bhandary		
24/01/2022	Nishanth K.Ashish Sunil.M Rohan.M Prasanna	To collect Information	9:40	4:15	Nish K.Ashish Sunil Rohan	24/01/22	
24/01/2022	Manikanta Subramanya Shabankesha Sudarshan Sujan	To collect Information	10:20		Sudarshan		
24/01/2022	Nishmitha Vinushree Nethravathi Swathi Panchami	To collect information	10:20	3:00	Nish Nethra Panchami		
24/01/2022	Akshatha Sushma Anuitha	To Collect Information	10:23	1:00pm	Akshatha		

	Gayathri Akhila vaishali				Gayathri Akhila Vaishali Shetty		
24-1-22	Sahil Galen Saheem Abid Shayif	To collect information	10:30		Sahil Saheem Galen Abid Shayif		
24/1/22	Nethravathi Divya Pooja Shreya Shrinidhi	To collect information	10:50		Nethravathi Divya Pooja Shreya Shrinidhi	24/1/22	
24/01/2022	Ananya.C Nikhitha Anusha Poojary Deekshitha	To collect information	10:50		Ananya Nikhitha Anusha Deekshitha		
24-01-2022	Bhumika Akshatha Divya Raksha Nisha	To collect information	12:30		Bhumika Akshatha Divya Raksha Nisha	24/1/22	
25/1/22	Sushmitha. S. Rakshitha Sumanth. Niranjan Shetty Pradeep	To collect information.	9.45	2.30.	Sushmitha. S Rakshitha Niranjan Shetty	25/1/22	25/01/2022
25/1/22	Nanratha Shetty Varshini shetty Bhagathi Shetty	To Collect Information	10.25	3.00 P.M	Nanratha Shetty Varshini Bhagathi		25/1/22

	Tanzila Pariya							
25/1/22	Laveena Maben Bhagyashree Supreetha	To collect the information	1.00 pm	3.00 pm.	Laveena Bhagyashree Supreetha			
25/1/22	Pragathi P Shetty Ambika Shetty Sufatha Abhinaya Shetty Rashmitha Adiga	To collect the information To collect the information To collect the information To collect the information	1.00 pm 1.00pm 1:00pm 1:00pm	4.00pm 4:00pm 4:00PM 4:00 PM	Pragathi P. Sh Ambika Abhi Rashmitha			
27/1/22	Darshan Bhandary Nithish Abdul shabab Karthik	To Collect Information	11:00am		Darshan Bhandary Nithish Abdul Shabab Karthik			
27/1/22	Niranjan Sanketh Adarsh Shebhalaxmi Savathi	To collect information	11:15 am	2:55 pm	Niranjan Sanketh Adarsh Shebhalaxmi Savathi			
27/1/22	Nithin Dhanush shetty Abishek Adithya	To collect information	11.45 am	3:45PM	Nithin Dhanush Abishek Adityas.			
27/1/22	Shashank Shashank Dhanush kumar Neeraj keerthan	To collect information	11.45 am	3:45 PM	Shashank Shashank Dk Neeraj Keerthan			

27-01-22	Chaithra Shwetha Poornima Sinchana	To collect information	1:00
28/01/22	Nithin Kanthik Yogeesh Satish	To Collect the information	9.45
28/01/22	Akshatha Bhumika Divya Nisha Raksha	To collect the information	12:30
29/01/2022	Rashmitha Pallavi Sinchana Bhagyashree	To callect the information	9:45
09/01/2022.	Ashwini Sannidhi Bhoomika Akshatha.	To collect the information.	10.40
29/01/2022	Vidya Supritha Nagarathna	To collect the information	10:30
[illegible]/01/2022	Supritha	To collect the information	12:30
31/01/2022	Prabhakar Shetty Shashank Sudarshan Rathan	To Collect the information	9:45

	Chaithra Shwetha Poornima Sinchana		
	Nithin Kanthik Yogeesh Satish		
	Akshatha Bhumika Divya Nisha Raksha		
	Rashmitha Pallavi Sinchana Bhagyashree.		
	Ashwini Sannidhi Bhoomika Akshatha.		
	Vidya Supritha Nagarathna		
	Supritha		
	Prabhakar Shetty Shashank Sudarshan Rathan		

31/01/2022	Jyothi Anjali Chaitra	To collect company information	1:55	-	Jyothi Anjali Chaitra		
1/02/22	Rohan.M Prasanna Sunil.M Nishanth K.Ashish	To collect certificate	9:40	3:25	Rohan Prasanna Sunil Nishanth Ashish	1/02/22	
2/02/22	Sudarshana Manikantu Sujan Subiramanya Shabareesh.M	To collect certificate	9:40		Sudarshana Sujan Subiramanya Shabareesh	2/1/22	
02/02/22	Kartikeya Manjunath LS Manjunath Prashanth Sowabh	To collect information	9.40		Kartikeya Manjunath Prashanth Sowabh	2/02/22	
3/02/22	Prathiksha J.Shetty Sumanth N Pritham kulkarni Manish Shetty ~~Sanjay kumar~~	To collect information	10:00				
3/02/2022	Jyothi. Anjali Chaitra	To collect information	1:55		Jyothi Anjali Chaitra		
	Kaushik A Prashanth Prathvi Pradeep Ganesh	To collect information	8:00 pm 7:45 pm		Kaushik Prashanth Pradeep Ganesh		

16/02/22	Darshan Ganesh Shetty Anagh Kishan	To collect Information To collect Information	9:45	3:25	Darshan		
16/02/22	Darshan Bhandary Nithish Karthik	To collect Certificate	10.15		Darshan Bhandary		
16/02/22	Glen Shahil Shaheem Shaif Afid	To collect Certificate	10:15	8:00	Glen Shahil Shaheem Shaif		
16/02/22	Karthikeya Saurabh		10.15		Karthikeya		
16/02/22	Namratha Varshini Pragathi	To Collect the Balsheet	10.48	1.55			

Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201

QUESTIONNARE

Respected Sir/ Madam,

We are the student of DR. B. B. Hegde First Grade College Kundapura conducting a mini – research project on "***EMPLOYEE SATISFACTION UDAYA JEWELLERS KUNDAPURA***".

The aim to design a correct analysis of the employees about satisfaction with the organisation. Kindly response described in the statement.

---

1. ***How many years you are working here?***
   - Below 1 year
   - 1-4
   - 5-7
   - 8-10
   - Above to year

2. ***Does your organisation provide transportation for your home place to work place?***

- Yes
- No

3. ***What long kilo meters to your house to work place?***
   - 1-6 kms
   - 7-11 kms
   - 12-15kms
   - More than 16 kms

4. ***Do you enjoy your organisation?***
   - Yes
   - No
5. ***Are you happy at your work place?***
   - Happy
   - Good
   - Average
   - Worst

6. ***Do you feel connected to your organisation workers?***
   - Yes
   - No
7. ***The tools and technologies you need to do your job well***
   - Yes
   - No
8. ***Do you feel like you job utilised your skills and abilities?***
   - Yes
   - No

9. ***How happy are you at work?***
   - Salary
   - PF and ESI facilities
   - Job skill
   - Communication with other employees\ customer
10. ***Do you find your work meaning full?***
   - Yes
   - No
11. ***Does your organisation support\ holdup in the work place when you need any help?***
   - Yes
   - No
   - Other
12. ***Do you have any uniform and ID card?***
   - Yes
   - No
   - Other
13. ***Does your organisation provide any safety tools in your job?***
   - Yes
   - No
14. ***Does your organisation provide PF and ESI Facilities?***
   - Provided
   - Not provided

15. ***Are you satisfied with benefits offered by the organisation?***

   - Satisfied
   - Not satisfied

Dr. B. B. HEGDE FIRST GRADE COLLEGE, KUNDAPURA
[A Unit of by Coondapur Education Society (R.), Kundapura]
(Affiliated to Mangalore University)
Smt. Vishalakshi B. Hegde Campus, Sangam, Kundapura -576201 , Udupi Dist.
E-mail ; bbhegdecollegekundapur@rediffmail.com
Website : www.bbhegdecollege.com
Fax & Phone : 08254 – 235588, 235589, Mob : 9844218126

Date : 23/02/2022

Certificate

This is to certify that the following students have undertaken the mini research project work titled ***"Employees Satisfaction Udaya Jewellers Kundapura"*** *to get practical exposure in various areas relating to Commerce, Management etc. and that they have worked under my guidance and direction. The present study is an outcome of their own work.*

Roll No.	Name	Class & Section
4328	Nethravathi	III B.Com. 'A'
4345	Shreya	III B.Com. 'A'
4315	Divya	III B.Com. 'A'
4334	Pooja	III B.Com. 'A'
4360	Shrinidhi	III B.Com. 'A'

Prof. K. Umesh Shetty
Principal

Mr. Sathish Kanchan
Guide

DR. B. B. HEGDE FIRST GRADE COLLEGE

KUNDAPURA

(A unit of Coondapura Education Society ® Kundapura)

(Affiliated to Mangalore University)

A Mini Research Project On

"EMPLOYES SATISFACTION WITH REFERENCE TO UDAYA JEWELLERS KUNDAPURA"

ROLLNO	NAME	CLASS AND SECTION
4328	Nethravathi	III B.Com. A
4345	Shreya	III B. Com. A
4315	Divya	III B.Com. A
4334	Pooja	III B. Com. A
4360	Shrinidhi	III B. Com. A

Guide

Mr. Sathish Kanchan

Assistant Professor

Department of Commerce

2021 – 22